Memorandum of Understanding
Hanford, CA IMETs

In order to keep an IMET off midnight shifts during fire season in Hanford, CA, the Senior and General Forecaster rotation will each maintain a five person rotation. The process of which IMET is kept off midnight shifts will be determined by the LOT in accordance with Article 8 of the CBA.

Daniel A. Sobien
For NWSEO
12/6/07

Mickey J. Brown
For NWS
12/6/07

Memorandum of Understanding
Boots for IMETs at fires

Management has determined that dispatched IMETs require fire-camp designated boots as personal protective equipment (PPE) to accomplish incident meteorologist duties. Management will provide all current IMETs one pair of boots as recommended by the National Weather Service Fire Weather Program Leader in coordination with the National Interagency Fire Center. All trainees will receive one pair of boots prior to first deployment.

Daniel A. Sobien
For NWSEO 12/6/07

Mickey J. Brown
For NWS 12/6/07

Memorandum of Understanding
14 day IMET deployment

After an IMET completes a 14 day IMET deployment and returns to the home office, two (2) mandatory days off will be provided. The two (2) mandatory days off for rest must be taken. Days off must occur on the calendar days immediately following the return travel.

Based on the home office's fixed schedule, if the next day(s) upon return from a deployment is/are a regular work day(s), a paid day(s) off will be authorized (i.e., administrative leave). Pay entitlement, including administrative leave, for a paid day(s) off cannot be authorized on the individual's regular day(s) off at their home unit.

Daniel A. Sobien
For NWSEO 12/6/07

Mickey J. Brown
For NWS

Memorandum of Understanding
IMET Rest Period

For an IMET completing a deployment, the IMET may convert overtime earned during the deployment into compensatory time, to be used as rest time immediately upon returning home. The maximum number of hours that may be converted and used is equal to two (2) operational shifts.

Daniel A. Sobien
For NWSEO 12/6/07

Mickey J. Brown
For NWS 12/6/07